ComProFITS

Competence Profiling Framework for IT Sector in Spain

The ComProFITS is a Transfer of Innovation (ToI) project in the context of Leonardo Da Vinci call as a part of EU-Programme of Lifelong Learning. The main objectives of the project are to:

- transfer CoMaVet project and Competency Profiling Tool outcomes, respectively from Denmark and Germany, to Spain and Greece,
- improve competence management in IT sector in Spain,
- foster effective performance of IT practitioners and skill workers,
- provide opportunities for (further) Vocational Education and Training (VET), and
- balance the selection of IT practitioners and candidates by improving information and transparency of job opportunities.

The major impacts of the project are foresighted as:

- Providing a cloud based competence management tool for IT sector in Spain, Germany, Denmark and Greece
- Fostering synergetic cooperation of VET, Labor Market and Research and Development institutions
- Enhancing Human Resource Management (HRM) in IT sector
- Promoting IT workers through providing opportunities for further VET and on-the-job training

Lifelong Learning Programme

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Project Partners:

- **Institute of Knowledge Based Systems, University of Siegen, Germany (Coordinator)**
- **Palle Damkjaer Consult ApS, Denmark**
- **Aristotle University of Thessaloniki, Greece**
- **Tecnalia Research & Innovation Foundation, Spain**

The project aims at the pilot testing and analysis of real HRM data which benefits industries to improve their HR performance. In this context, the project consortium welcomes the opportunities of potential partnerships and collaborations with interested parties, not necessarily limited to IT sector.

For more information, please visit the project website at www.comprofits.eu | or contact us via info@comprofits.eu

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